

**ASX / MEDIA ANNOUNCEMENT**  
**13 January 2014**

## **DEC MIL GROUP LIMITED**

### **EXECUTIVE MANAGEMENT CHANGES**

Decmil Group Limited (ASX:DCG) wishes to advise that Ms Justine Campbell has decided to leave her position of Chief Financial Officer and Company Secretary with Decmil.

Ms Campbell, who has been with the Company for almost 7 years, is leaving to pursue other interests.

Ms Campbell has played a key role during a period of accelerative growth for the Company. She has a track record of driving improved business performance through disciplined project accounting and strong project and overhead cost control which has resulted in benefits to both the P&L and cash performance of the business.

Ms Campbell will be stepping down from her role with immediate effect.

The Board of Decmil Group Limited has commenced the recruitment process to identify a suitable new Chief Financial Officer.

Mr Craig Amos, currently Decmil's Group Manager for Corporate Development, will fill the role of Interim Chief Financial Officer.

Ms Alison Thompson, Group Manager - Finance for Decmil Group, has been appointed Company Secretary.

Decmil CEO Scott Criddle said: "As our CFO and Company Secretary, Justine has played an integral role in the Group's success during a period where we grew into a top 200 ASX listed company.

"Justine has overseen the implementation of systems, including risk management and project controls, and has worked as an integral team member in driving organic growth and the acquisition of new businesses.

"On behalf of the Board of Directors, I would like to wish Justine all the very best in the future and thank her for her outstanding contribution to Decmil."

Mr Criddle said it was a testament to the depth of executive talent within the Group that the key roles of interim CFO and Company Secretary could be filled immediately by internal candidates.

Ms Campbell will work with the incoming executives for a handover period during January.

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**Mr Craig Amos**

*Mr Amos is currently employed as Group Manager for Corporate Development at Decmil Group Limited. As a qualified chartered accountant, he has over 15 years' experience in finance, accounting, corporate transactions and commercial projects in both corporate and professional service environments. Prior to joining Decmil he held the position of Executive Director in the Corporate Finance division of Ernst & Young where he gained extensive experience leading teams on a range of strategic corporate transactions including joint ventures, capital raisings, mergers, acquisitions, divestments, infrastructure projects, restructuring and valuations. During his time at Ernst & Young, he undertook a secondment to BHP Billiton Iron Ore – Strategy and Development where he was responsible for project managing a number of strategic commercial projects. Prior to Ernst & Young, he was the Finance Manager of a large private engineering business where he had full responsibility for the finance, IT and HR functions.*

**Ms Alison Thompson**

*Ms Thompson has worked for Decmil for 6½ years holding various senior finance roles within the Group. She currently holds the position of Group Manager - Finance where she is responsible for assisting in the preparation of internal and external financial information including the Group's annual budget. Her responsibilities also include managing the insurance program, statutory obligations and mentoring the finance team. Ms Thompson holds a Bachelor of Commerce in Accounting and Finance and is a Fellow of the Institute of Chartered Accountants. She has extensive technical experience gained from 4 years with PricewaterhouseCoopers and prior to joining Decmil, gained valuable industry experience at international construction firm Balfour Beatty based in the United Kingdom.*

**About Decmil Group Limited**

*Decmil Group Limited (DGL) offers a diversified range of services to the Australian resources and infrastructure industries. Companies within the Decmil Group specialise in design, civil engineering and construction; accommodation services; manufacturing; and maintenance. Listed on the Australian Securities Exchange (ASX Code: DCG), DGL's goal is to maximise returns from our operations to deliver value to our shareholders, clients and other stakeholders. In April 2012 the Company was admitted to the S&P/ASX 200 Index.*

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