

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	DECMIL GROUP LIMITED
ABN	35 111 210 390

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Scott Criddle
Date of last notice	10 th May 2019

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	SJ & AC Criddle Holdings Pty Ltd ATF SJ & AC Criddle Family Trust. Criddle Holdings Pty Ltd ATF SJ Criddle Family Trust. The director is a director and shareholder of SJ & AC Criddle Holdings Pty Ltd and Criddle Holdings Pty Ltd and a beneficiary of the SJ & AC Criddle Family Trust and the SJ Criddle Family Trust.
Date of change	2 nd September 2019
No. of securities held prior to change	4,753,713 Performance rights 3,695,982 Ordinary shares 1,250,000 Ordinary shares (subject to restrictions)
Class	Performance rights Ordinary shares
Number acquired	1,216,667 Performance rights 606,122 Ordinary shares

+ See chapter 19 for defined terms.

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Number disposed	923,583 Performance rights lapsed 606,122 Performance rights converted to shares upon vesting
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	4,440,675 Performance rights 4,302,104 Ordinary shares 1,250,000 Ordinary shares (subject to restrictions)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1,216,667 performance rights issued as a long term incentive in accordance with the Decmil Group Limited Incentive Plan 2018. 606,122 ordinary shares issued upon conversion of performance rights issued in accordance with the Decmil Group Performance Plan approved by shareholders at the 2015 AGM. These shares are subject to a holding lock until certain conditions are satisfied. 923,583 performance rights lapsed due to not meeting their vesting criteria in accordance with the Decmil Group Performance Plan approved by shareholders at the 2012 AGM.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A

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Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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