

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To: Company Name/Scheme: DECIMIL GROUP LIMITED
ACN/ARSN 111 210 390

1. Details of substantial holder

Name First Sentier Investors Holdings Pty Limited ACN 630 725 558 and its related bodies corporate listed in annexure A
There was a change in the interests of the substantial holder on 27/12/2019
The previous notice was given to the company on 08/08/2019
The previous notice was dated 02/08/2019

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

| Class of securities | Previous notice | | Present notice | |
|----------------------------|-----------------|------------------|----------------|------------------|
| | Person's votes | Voting power (%) | Person's votes | Voting power (%) |
| Fully Paid ordinary shares | 21,129,388 | 8.87 | 17,707,238 | 7.40 |

*Note these securities are comprised of 16,117,419.00 in which First Sentier Investors Holdings Pty Limited and its subsidiaries have voting power and 1,589,819.00 in which First Sentier Investors Holdings Pty Limited ultimate parent entity (Mitsubishi UFJ Financial Group, Inc (MUFG) on and from 2 August 2019), has informed us that it has voting power prior to the date of this notice .

3. Changes in relevant interest

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change | Person whose relevant interest changed | Nature of change | Consideration given in relation to change | Class and number of securities affected | Person's votes affected |
|-------------------------------|--|------------------|---|---|-------------------------|
| See annexure B to this notice | | | | | |

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder | Nature of relevant interest | Class and number of securities | Person's votes |
|--|---|--|--|---------------------------------------|----------------|
| First Sentier Investors (Australia) IM Ltd ACN 114 194 311 | Citibank N A Hong Kong | | Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as investment manager (as provided for under its investment mandates). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity. | 1,429,627 Fully paid ordinary shares | 1,429,627 |
| First Sentier Investors (Australia) IM Ltd ACN 114 194 311 | Citicorp Nominees Pty Limited (Australia) | | Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as investment manager (as provided for under its investment mandates). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity. | 11,645,660 Fully paid ordinary shares | 11,645,660 |
| Mitsubishi UFJ Financial Group, Inc. Not Applicable | Unknown | | MUFG owns 100% of First Sentier Investors Holdings Pty Ltd (indirectly) and has informed First Sentier Investors Holdings Pty Ltd that it has a relevant interest in the shares noted in this column. Accordingly, First Sentier Investors Holdings Pty Ltd has a relevant interest or voting power in those shares pursuant to section 608(3) or section 12(2)(a) of the Corporations Act (as relevant). MUFG has not provided any further details of that relevant interest - accordingly no transaction information is recorded in Appendix B or holder information is recorded in Section 4. Reference is made to any subsequent filing of MUFG which will reflect this interest. | 1,589,819 Fully paid ordinary shares | 1,589,819 |

| | | | | |
|---|-----------------------------|--|--------------------------------------|-----------|
| First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Citibank N A Hong Kong | Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as investment manager (as provided for under its investment mandates). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity. | 1,862,860 Fully paid ordinary shares | 1,862,860 |
| First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | JPMorgan (UK) | Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as investment manager (as provided for under its investment mandates). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity. | 422,166 Fully paid ordinary shares | 422,166 |
| First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | National Custodian Services | Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as investment manager (as provided for under its investment mandates). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity. | 757,106 Fully paid ordinary shares | 757,106 |

5. Changes in association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| | |

6. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|--|--|
| First Sentier Investors (Australia) IM Ltd ACN 114 194 311 | Level 5, Tower Three International Towers Sydney, 300 Barangaroo Avenue, Barangaroo NSW 2000 |
| Mitsubishi UFJ Financial Group, Inc. Not Applicable | 2-7-1, Marunouchi, Chiyoda-ku, Tokyo 100-8330, Japan |
| First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Level 5, Tower Three International Towers Sydney, 300 Barangaroo Avenue, Barangaroo NSW 2000 |

Signature



Dated the 31 day of December 2019

Rachel Lim - Company Secretary

Annexure A

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder dated 27/12/2019



Rachel Lim - Company Secretary

Dated the 31/12/2019

SCHEDULE

CFSPAI EUROPE CO LIMITED
CFSPAI EUROPE HOLDCO LIMITED
COLONIAL FIRST STATE INVESTMENT MANAGERS (UK) LIMITED
EDIF II GP S.A.R.L
FIRST SENTIER INVESTOR (AUSTRALIA) SERVICES PTY LIMITED
FIRST SENTIER INVESTORS (AUSTRALIA) IM LTD
FIRST SENTIER INVESTORS (AUSTRALIA) INFRASTRUCTURE HOLDINGS LTD
FIRST SENTIER INVESTORS (AUSTRALIA) INFRASTRUCTURE MANAGERS PTY LTD
FIRST SENTIER INVESTORS (AUSTRALIA) IP HOLDINGS PTY LIMITED
FIRST SENTIER INVESTORS (AUSTRALIA) RE LTD
FIRST SENTIER INVESTORS ASIA HOLDINGS LIMITED
FIRST SENTIER INVESTORS REALINDEX PTY LTD
FIRST STATE EUROPEAN DIVERSIFIED INFRASTRUCTURE S.A.R.L
FIRST STATE INFRASTRUCTURE MANAGERS (INTERNATIONAL) LIMITED
FIRST STATE INVESTMENT MANAGEMENT (UK) LIMITED
FIRST STATE INVESTMENT SERVICES (UK) LIMITED
FIRST STATE INVESTMENTS (HONG KONG) LIMITED
FIRST STATE INVESTMENTS (IRELAND) LIMITED
FIRST STATE INVESTMENTS (JAPAN) LIMITED
FIRST STATE INVESTMENTS (SINGAPORE)
FIRST STATE INVESTMENTS (UK HOLDINGS) LIMITED
FIRST STATE INVESTMENTS (UK) LIMITED
FIRST STATE INVESTMENTS (US) LLC
FIRST STATE INVESTMENTS FUND MANAGEMENT S.A.R.L
FIRST STATE INVESTMENTS HOLDINGS (SINGAPORE) LIMITED
FIRST STATE INVESTMENTS INTERNATIONAL LIMITED
FIRST STATE NOMINEES (HONG KONG) LIMITED
FSIB LTD
MITSUBISHI UFJ FINANCIAL GROUP, INC
MITSUBISHI UFJ TRUST AND BANKING CORPORATION
SI HOLDINGS LIMITED
TOTAL KEEN INVESTMENT LIMITED

Annexure B

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder dated 27/12/2019



Rachel Lim - Company Secretary

Dated the 31/12/2019

| Date of change | Person whose relevant interest changed | Nature of change | Consideration given in relation to change | Class and number of securities affected | Person's votes affected |
|------------------------------|--|------------------|---|---|-------------------------|
| Friday, 27 December 2019 | First Sentier Investors (Australia) IM Ltd ACN 114 194 311 | Sale | 1,397,056.56 | 3,115,648 Ordinary shares | 3,115,648 |
| Thursday, 26 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 154.29 | 165 Ordinary shares | 165 |
| Thursday, 26 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 838.13 | 894 Ordinary shares | 894 |
| Thursday, 26 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 108.47 | 116 Ordinary shares | 116 |
| Thursday, 26 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 685.43 | 733 Ordinary shares | 733 |
| Thursday, 26 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 766.88 | 818 Ordinary shares | 818 |
| Thursday, 26 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 3,407.81 | 3,635 Ordinary shares | 3,635 |
| Thursday, 26 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 168.32 | 180 Ordinary shares | 180 |
| Thursday, 26 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 540.00 | 576 Ordinary shares | 576 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 21,275.23 | 22,626 Ordinary shares | 22,626 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 44,130.28 | 46,331 Ordinary shares | 46,331 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 10,000.30 | 10,499 Ordinary shares | 10,499 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 3,444.32 | 3,663 Ordinary shares | 3,663 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 5,202.68 | 5,533 Ordinary shares | 5,533 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 3,213.98 | 3,381 Ordinary shares | 3,381 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 10,790.87 | 11,329 Ordinary shares | 11,329 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 2,979.18 | 3,134 Ordinary shares | 3,134 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 4,821.86 | 5,128 Ordinary shares | 5,128 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 13,147.75 | 13,831 Ordinary shares | 13,831 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 2,128.39 | 2,239 Ordinary shares | 2,239 |
| Wednesday, 25 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 7,144.70 | 7,501 Ordinary shares | 7,501 |

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|----------------------------|---|------|-----------|------------------------|--------|
| Tuesday, 24 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 2,323.15 | 2,439 Ordinary shares | 2,439 |
| Tuesday, 24 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 14,347.51 | 15,063 Ordinary shares | 15,063 |
| Tuesday, 24 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 1,189.33 | 1,251 Ordinary shares | 1,251 |
| Tuesday, 24 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 1,101.86 | 1,159 Ordinary shares | 1,159 |
| Tuesday, 24 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 4,863.78 | 5,116 Ordinary shares | 5,116 |
| Tuesday, 24 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 3,251.84 | 3,414 Ordinary shares | 3,414 |
| Tuesday, 24 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 3,508.06 | 3,683 Ordinary shares | 3,683 |
| Tuesday, 24 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 787.18 | 828 Ordinary shares | 828 |
| Monday, 23 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 23,511.99 | 24,607 Ordinary shares | 24,607 |
| Monday, 23 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 5,328.82 | 5,577 Ordinary shares | 5,577 |
| Monday, 23 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 5,749.24 | 6,017 Ordinary shares | 6,017 |
| Monday, 23 September 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 3,806.71 | 3,984 Ordinary shares | 3,984 |
| Tuesday, 20 August 2019 | First Sentier Investors Realindex Pty Ltd ACN 133 312 017 | Sale | 76,483.68 | 91,052 Ordinary shares | 91,052 |