

**ASX / MEDIA ANNOUNCEMENT**  
**29 June 2020**

## **BOARD TRANSITION PROCESS BEGINS AT DECMIL**

Decmil Group Limited (ASX: DCG) (“Decmil” or “Company”) announces its planned board transition process has begun with Executive Director Scott Criddle stepping down from the Board with immediate effect.

Mr Criddle will remain as an executive until 31 July 2020 to allow for a smooth handover of his operational responsibilities.

His resignation is the first part of a planned renewal of Decmil’s board of directors outlined in the Company’s recent Prospectus. Further changes will be announced in coming months, including the appointment of new directors.

Decmil Chairman Mr David Saxelby thanked Mr Criddle for his long service and significant contribution to the Company.

“Scott has served Decmil and our shareholders over many years, always committed to managing the business for the best, in good times and in challenging times,” said Mr Saxelby.

“We wish him well in his future endeavours.”

Mr Criddle said renewal was important for Decmil after a long run at the Company’s helm.

“I look forward to seeing Decmil grow and thrive from here, and I look forward to being a happy shareholder for many years to come,” said Mr Criddle.

A Final Director’s Interest Notice is attached.

### **About Decmil**

Decmil Group Limited (DGL) offers a diversified range of services to the Australian resources and infrastructure industries. Companies within the group specialise in engineering and construction; accommodation services; and maintenance. Listed on the Australian Securities Exchange (ASX Code: DCG), Decmil’s goal is to maximise returns from our operations to deliver value to our shareholders, clients and other stakeholders.

### **For further information please contact:**

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ABN 35 111 210 390



# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                       |                             |
|-----------------------|-----------------------------|
| <b>Name of entity</b> | <b>DECMIL GROUP LIMITED</b> |
| <b>ABN</b>            | <b>35 111 210 390</b>       |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

|   |                  |
|---|------------------|
| <b>Name of director</b>                         | Scott Criddle    |
| <b>Date of last notice</b>                      | 9 September 2019 |
| <b>Date that director ceased to be director</b> | 26 June 2020     |

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |
|---|
| <b>Number &amp; class of securities</b> |
| 4,440,675 Performance rights            |
| 5,552,104 Ordinary shares               |

+ See chapter 19 for defined terms.

## Appendix 3Z Final Director's Interest Notice

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### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| <b>Name of holder &amp; nature of interest</b><br>Note: Provide details of the circumstances giving rise to the relevant interest | <b>Number &amp; class of securities</b> |
|---|---|
| N/A   | Nil                                     |

### Part 3 – Director's interests in contracts

|  |     |
|--|-----|
| <b>Detail of contract</b>  | N/A |
| <b>Nature of interest</b>  | N/A |
| <b>Name of registered holder<br/>(if issued securities)</b>      | N/A |
| <b>No. and class of securities to which<br/>interest relates</b> | N/A |

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+ See chapter 19 for defined terms.