

ASX / MEDIA ANNOUNCEMENT
29 July 2020

BOARD RENEWAL UPDATE

Decmil Group Limited (ASX: DCG) (“Decmil” or “Company”) provides the following update on its board renewal program, which commenced on 29 June 2020.

As part of the renewal program’s next steps, Decmil Chairman David Saxelby and Non-Executive Director Bill Healy have retired from the board. Mr Saxelby joined the board in 2016 and was appointed as chairman in March 2018. Mr Healy commenced as a Non-Executive Director in 2009.

The vacancies will be filled by Mr Peter Thomas and Mr Andrew Barclay, both of whom have considerable experience with both publicly listed companies as well as project development.

Mr Thomas is currently the Chief Financial Officer of Decmil and has held senior executive positions (including CEO and CFO) at Fortescue Metals Group, Adani Australia and the Balla Balla Infrastructure Group. Mr Thomas will continue as Chief Financial Officer of Decmil until the end of 2020 at which time a new CFO will be appointed.

Mr Barclay is an experienced legal practitioner and operates his own legal practice. Prior to this Mr Barclay was a partner at King & Wood Mallesons (formerly Mallesons Stephen Jaques) for 15 years, before working as senior legal counsel for the Fortescue Metals Group and Roy Hill. Mr Barclay has also been appointed Decmil Chairman.

“These board changes are another step in Decmil’s rebuild,” Mr Barclay said. “We expect to announce further board changes in the first six months of 2021 as we build out the board’s expertise, governance and diversity.”

“I would like to thank David and Bill for their efforts as non-executive directors of Decmil. They have both been dedicated board members providing counsel to senior management, Dave notably as Chairman for the past two years and Bill as a longstanding contributor to the Board of Directors for over a decade, including being the Chairman for a period. We wish them all the best in the future.”

As both Mr Thomas and Mr Barclay have ongoing executive and advisory roles with Decmil, the further changes to the Board will include appropriate independent director appointments.

The Final Directors Interest Notices and Initial Directors Interest Notices are attached.

This ASX release was authorised by the Board of Decmil Group Limited.



About Decmil

Decmil Group Limited (DGL) offers a diversified range of services to the Australian resources and infrastructure industries. Companies within the group specialise in engineering and construction; accommodation services; and maintenance. Listed on the Australian Securities Exchange (ASX Code: DCG), Decmil's goal is to maximise returns from our operations to deliver value to our shareholders, clients and other stakeholders.

For further information please contact:

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Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	DECMIL GROUP LIMITED
ABN	35 111 210 390

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	David Saxelby
Date of last notice	24 June 2020
Date that director ceased to be director	28 July 2020

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
260,000 Ordinary Shares

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Bond Street Custodians Limited <ANH - V19940 A/C>	312,000 Ordinary Shares
Saxelby and Associates Pty Ltd <DCGG Family A/C>	195,000 Ordinary Shares

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	DECMIL GROUP LIMITED
ABN	35 111 210 390

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	William Healy
Date of last notice	24 June 2020
Date that director ceased to be director	28 July 2020

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Appendix 3Z Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Oldmack Pty Ltd <Healy Family A/C>	1,300,000 Ordinary Shares

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	DECMIL GROUP LIMITED
ABN	35 111 210 390

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Peter Thomas
Date of appointment	28 July 2020

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
4,274,746 Ordinary Shares

+ See chapter 19 for defined terms.

Appendix 3X Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	
N/A	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	DECMIL GROUP LIMITED
ABN	35 111 210 390

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Barclay
Date of appointment	28 July 2020

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

Appendix 3X Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	
Sobrado Pty Ltd <Barclay Super Fund A/C>	1,168,545 Ordinary Shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.