

8 October 2021

2021 Annual General Meeting – Notice and Access Letter

Decmil Group Limited (ASX: **DCG**) (**Decmil**) advises that the FY21 Annual General Meeting of the Company will be held as a virtual meeting at 10:00am (WST) on 11th November 2021.

The Company considers that the health, safety and welfare of the Company's staff, its Shareholders and other stakeholders is of paramount importance given the dynamic nature of the COVID-19 pandemic, current restrictions on travel and gatherings, and the ability of both the Federal and State Governments to impose further restrictions.

The Meeting is being held virtually via a web-based meeting portal. The Company has put in place processes for shareholders to participate in the virtual meeting that is equivalent to attending in person. Details of how shareholders will be able to vote via proxy prior to the Meeting or by poll during the Meeting (though the Company strongly encourages shareholders to vote via proxy) are set out in detail in the Notice of Meeting.

Access meeting documents online

The Company is aware that, at present, there are significant delays in the Australian postal system due to COVID-19, which may adversely affect both the receipt and return of voting forms by Shareholders. In accordance with the Treasury Laws Amendment (2021 Measures No. 1) Act 2021, the Company will not be dispatching physical copies of the Notice of Annual General Meeting and Explanatory Statement.

Instead, these documents will be emailed to all Shareholders who have provided an email address to the Company's share registrar and are otherwise available on the ASX company announcements platform at www.asx.com.au under the ASX code of "DCG".

The 2021 Notice of Meeting, Annual Report and other meeting documents are also now available online at https://decmil.com/reports_category/asx-announcements/. You can request an email copy or a paper copy of the Notice of Meeting by emailing me at: ian.hobson@decmil.com.au

Ian Hobson
Company Secretary

About Decmil

Decmil Group Limited (DGL) offers a diversified range of services to the Australian resources and infrastructure industries. Companies within the group specialise in engineering and construction; accommodation services; and maintenance. Listed on the Australian Securities Exchange (ASX Code: DCG), Decmil's goal is to maximise returns from our operations to deliver value to our shareholders, clients and other stakeholders.

decmil.com

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