

14 August 2023

## DECMIL STRENGTHENS BOARD OF DIRECTORS

- **Current CEO Rod Heale has been appointed to the Board as an Executive Director.**

Decmil Group Limited (**'Decmil'** or **'Company'**) is pleased to announce that current CEO Rod Heale, has been appointed to the Board of Directors as an Executive Director. Mr Heale's appointment commences on 14 August 2023.

Mr Heale has been Chief Executive Officer of Decmil since 20 June 2022. He has more than 30 years' experience in the building, construction, and infrastructure industries across Australia. Before joining Decmil, Mr Heale was Chief Operating Officer of John Holland's Australia and Asia business and for more than a decade was Regional Executive for Thiess, John Holland and CPB Contractors.

Mr Heale is currently a director of the Company's main operating subsidiaries, Decmil Australia Pty Ltd and Decmil Southern Pty Ltd. Mr Heale has also served on the boards of John Holland Group (2017-2022), CPB Contractors (2016-2017) and Roche Thiess Linfox Mining and Earthworks (2011-2014).

Mr Heale holds a Bachelor of Engineering (Civil) from Monash University and a Master of Construction Law from The University of Melbourne. He is also a Fellow of Engineers Australia, a Fellow of the Australian Institute of Company Directors, and a Registered Builder in Victoria and Western Australia.

Mr Heale said:

*"I am excited to join the Board, which will enhance my engagement with Decmil's other directors and increase our strategic alignment as we sharpen our focus on continuing to capture profitable growth."*

Decmil Chairman, Andrew Barclay, said:

*"During Rod's time with Decmil he has displayed strong leadership and leveraged his extensive industry experience to pilot our business' recovery in challenging market conditions. We are delighted to welcome Rod to the Board and look forward to valuable contributions he will make to the strategic direction of Decmil."*

Mr Heale will not receive additional remuneration for his role as Executive Director. For material contract terms concerning Mr Heale's remuneration as CEO, please see the Company's ASX Announcement dated 25 May 2022.

This ASX release was authorised by the Continuous Disclosure Committee of the Decmil Group Limited Board.

## About Decmil

Decmil Group Limited ('Decmil') (ASX: **DCG** and **DCGPA**) is a market leader in complex, multi-disciplinary project services. Decmil's group of companies deliver integrated construction and engineering solutions across the infrastructure, resources, energy, and construction sectors. Decmil's goal is to maximise returns from operations to deliver value to shareholders, clients, and other stakeholders.

### For further information please contact:

**Investors:**

[investors@decmil.com.au](mailto:investors@decmil.com.au)

Mr Peter Thomas

CFO

Ph 08 6240 8160

**Media:**

Mr Adrian Rauso

FTI Consulting, Strategic Communications

Ph 0481 264 323