12 October 2023

DECMIL ADVISES RESULTS OF ANNUAL GENERAL MEETING

Decmil Group Limited (**Decmil** or **Company**) advises that its 2023 Annual General Meeting was held today, 12 October 2023. All resolutions considered at the meeting by shareholders were passed by poll.

To comply with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth), the Company provides details of the poll results and proxies received for each resolution, in the table overleaf.

Yours faithfully,

Peter Coppini Company Secretary

This ASX release was authorised by the Decmil Group Limited Chair, Andrew Barclay.

About Decmil

Decmil Group Limited ('**Decmil**') (ASX: DCG; DCGPA) is a market leader in complex, multi-disciplinary project services. Decmil's group of companies deliver integrated construction and engineering solutions across the resources, infrastructure, and renewables sectors. Decmil's goal is to maximise returns from operations to deliver value to shareholders, clients, and other stakeholders.

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)			Number of votes cast on the poll (where applicable)			Resolution Result	
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	47,293,239 95.94%	1,611,731 3.27%	392,046 0.79%	1,108,374	47,986,893 96.75%	1,611,731 3.25%	1,108,374	Carried
2 Election of Director – Rodney Heale	Ordinary	50,642,256 98.00%	641,929 1.24%	397,046 0.76%	266,014	51,340,910 98.77%	641,929 1.23%	266,014	Carried
3 Re-election of Director – David Steele	Ordinary	49,638,704 97.77%	727,481	408,046 0.80%	1,173,014	50,348,358 98.58%	727,481 1.42%	1,173,014	Carried
4 Re-election of Director – Vin Vassallo	Ordinary	49,590,162 97.67%	787,023 1.55%	397,046 0.78%	1,173,014	50,288,816 98.46%	787,023 1.54%	1,173,014	Carried
5 Ratification of prior issue of Preference Shares — Listing Rule 7.4	Ordinary	49,821,709 96.54%	1,387,634 2.69%	399,407 0.77%	273,724	50,281,116 97.31%	1,387,634 2.69%	515,332	Carried
6 Approval to issue Options to Blue Ocean Equities Pty Limited	Ordinary	45,158,053 95.98%	1,419,177 3.01%	473,606 1.01%	4,896,409	45,691,659 96.99%	1,419,177 3.01%	5,138,017	Carried
7 Amendment of Employee Securities Incentive Plan	Ordinary	43,557,364 88.44%	5,298,436 10.75%	403,296 0.81%	1,146,294	44,020,660 89.26%	5,298,436 10.74%	1,387,902	Carried
8 Approval to issue Performance Rights to Director — Peter Thomas	Ordinary	43,339,078 86.34%	6,609,809 13.16%	255,046 0.50%	201,457	43,654,124 86.85%	6,609,809 13.15%	443,065	Carried
9 Approval to issue Performance Rights to Director – Rodney Heale	Ordinary	47,980,045 95.58%	1,968,842 3.92%	255,046 0.50%	201,457	48,295,091 96.08%	1,968,842 3.92%	443,065	Carried
10 Approval to issue Performance Rights to Director – Andrew Barclay	Ordinary	43,494,810 88.24%	5,547,077 11.25%	255,046 0.51%	1,108,457	43,809,856 88.76%	5,547,077 11.24%	1,350,065	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.