12 October 2023

## DECMIL ADVISES RESULTS OF ANNUAL GENERAL MEETING

Decmil Group Limited (**Decmil** or **Company**) advises that its 2023 Annual General Meeting was held today, 12 October 2023. All resolutions considered at the meeting by shareholders were passed by poll.

To comply with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth), the Company provides details of the poll results and proxies received for each resolution, in the table overleaf.

Yours faithfully,

Peter Coppini Company Secretary

This ASX release was authorised by the Decmil Group Limited Chair, Andrew Barclay.

## **About Decmil**

Decmil Group Limited ('**Decmil**') (ASX: DCG; DCGPA) is a market leader in complex, multi-disciplinary project services. Decmil's group of companies deliver integrated construction and engineering solutions across the resources, infrastructure, and renewables sectors. Decmil's goal is to maximise returns from operations to deliver value to shareholders, clients, and other stakeholders.

## For further information please contact:

| Investors:                     | Media:                                   |
|--------------------------------|--|
| <u>investors@decmil.com.au</u> |  |
| Mr Rod Heale                   | Mr Cameron Morse                         |
| CEO                            | FTI Consulting, Strategic Communications |
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|                                |  |



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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details   |                    | Instructions given to validly appointed proxies<br>(as at proxy close) |                     |                       | Number of votes cast on the poll<br>(where applicable) |                      |                     | Resolution<br>Result |                          |
|--|--------------------|--|---------------------|-----------------------|--|----------------------|---------------------|----------------------|--------------------------|
| Resolution   | Resolution<br>Type | For  | Against             | Proxy's<br>Discretion | Abstain  | For                  | Against             | Abstain*             | Carried /<br>Not Carried |
| 1 Adoption of Remuneration Report  | Ordinary           | 47,293,239<br>95.94%   | 1,611,731<br>3.27%  | 392,046<br>0.79%      | 1,108,374  | 47,986,893<br>96.75% | 1,611,731<br>3.25%  | 1,108,374            | Carried                  |
| 2 Election of Director – Rodney Heale                                    | Ordinary           | 50,642,256<br>98.00%   | 641,929<br>1.24%    | 397,046<br>0.76%      | 266,014  | 51,340,910<br>98.77% | 641,929<br>1.23%    | 266,014              | Carried                  |
| 3 Re-election of Director – David Steele                                 | Ordinary           | 49,638,704<br>97.77%   | 727,481             | 408,046<br>0.80%      | 1,173,014  | 50,348,358<br>98.58% | 727,481<br>1.42%    | 1,173,014            | Carried                  |
| 4 Re-election of Director – Vin Vassallo                                 | Ordinary           | 49,590,162<br>97.67%   | 787,023<br>1.55%    | 397,046<br>0.78%      | 1,173,014  | 50,288,816<br>98.46% | 787,023<br>1.54%    | 1,173,014            | Carried                  |
| 5 Ratification of prior issue of Preference<br>Shares — Listing Rule 7.4 | Ordinary           | 49,821,709<br>96.54%   | 1,387,634<br>2.69%  | 399,407<br>0.77%      | 273,724  | 50,281,116<br>97.31% | 1,387,634<br>2.69%  | 515,332              | Carried                  |
| 6 Approval to issue Options to Blue Ocean<br>Equities Pty Limited        | Ordinary           | 45,158,053<br>95.98%   | 1,419,177<br>3.01%  | 473,606<br>1.01%      | 4,896,409  | 45,691,659<br>96.99% | 1,419,177<br>3.01%  | 5,138,017            | Carried                  |
| 7 Amendment of Employee Securities<br>Incentive Plan                     | Ordinary           | 43,557,364<br>88.44%   | 5,298,436<br>10.75% | 403,296<br>0.81%      | 1,146,294  | 44,020,660<br>89.26% | 5,298,436<br>10.74% | 1,387,902            | Carried                  |
| 8 Approval to issue Performance Rights to<br>Director — Peter Thomas     | Ordinary           | 43,339,078<br>86.34%   | 6,609,809<br>13.16% | 255,046<br>0.50%      | 201,457  | 43,654,124<br>86.85% | 6,609,809<br>13.15% | 443,065              | Carried                  |
| 9 Approval to issue Performance Rights to<br>Director – Rodney Heale     | Ordinary           | 47,980,045<br>95.58%   | 1,968,842<br>3.92%  | 255,046<br>0.50%      | 201,457  | 48,295,091<br>96.08% | 1,968,842<br>3.92%  | 443,065              | Carried                  |
| 10 Approval to issue Performance Rights to<br>Director – Andrew Barclay  | Ordinary           | 43,494,810<br>88.24%   | 5,547,077<br>11.25% | 255,046<br>0.51%      | 1,108,457  | 43,809,856<br>88.76% | 5,547,077<br>11.24% | 1,350,065            | Carried                  |

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.