

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>DECMIL GROUP LIMITED</b>
<b>ABN</b>	<b>35 111 210 390</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Rodney Lewis Heale
<b>Date of last notice</b>	14 August 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Somerset S'fund Pty Ltd (Director / Shareholder / Beneficiary)
<b>Date of change</b>	17 November 2023
<b>No. of securities held prior to change: indirect interest (Somerset S'fund Pty Ltd)</b>	<ul style="list-style-type: none"><li>200,000 Redeemable Convertible Preference Shares</li></ul>
<b>No. of securities held prior to change: direct interest (Mr Rodney Lewis Heale and Mr Rodney Heal)</b>	<ul style="list-style-type: none"><li>772,727 Class A Performance Rights, expiring 30-Sep-25;</li><li>1,545,455 Class B Performance Rights, expiring 31-Jul-25;</li><li>2,704,546 Class C Performance Rights, expiring 7-Dec-27;</li><li>1,352,273 Class D Performance Rights, expiring 31-Jul-24;</li><li>1,352,273 Class E Performance Rights, expiring 31-Jul-25; and</li><li>200,000 Redeemable Convertible Preference Shares.</li></ul>

+ See chapter 19 for defined terms.

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<b>Class</b>	Unquoted Performance Rights
<b>Number acquired</b>	<ul style="list-style-type: none"> <li>• 1,162,020 Class F Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028;</li> <li>• 1,162,020 Class G Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028;</li> <li>• 1,162,020 Class H Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028;</li> <li>• 1,162,020 Class I Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028; and</li> <li>• 1,162,019 Class J Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028.</li> </ul>
<b>Number disposed</b>	N/a
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change:</b> <b>Direct interest (Mr Rodney Lewis Heale and Mr Rodney Heal)</b>	<ul style="list-style-type: none"> <li>• 772,727 Class A Performance Rights, expiring 30-Sep-25;</li> <li>• 1,545,455 Class B Performance Rights, expiring 31-Jul-25;</li> <li>• 2,704,546 Class C Performance Rights, expiring 7-Dec-27;</li> <li>• 1,352,273 Class D Performance Rights, expiring 31-Jul-24;</li> <li>• 1,352,273 Class E Performance Rights, expiring 31-Jul-25;</li> <li>• 200,000 Redeemable Convertible Preference Shares;</li> <li>• 1,162,020 Class F Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028;</li> <li>• 1,162,020 Class G Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028;</li> <li>• 1,162,020 Class H Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028;</li> <li>• 1,162,020 Class I Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028; and</li> <li>• 1,162,019 Class J Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028.</li> </ul>
<b>No. of securities held after change:</b> <b>Indirect interest (Somerset S'fund Pty Ltd)</b>	<ul style="list-style-type: none"> <li>• 200,000 Redeemable Convertible Preference Shares</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of unquoted Performance Rights approved by Shareholders during Decmil Group Limited's annual general meeting held on 12 October 2023 (Resolution 9).

+ See chapter 19 for defined terms.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/a
<b>Nature of interest</b>	N/a
<b>Name of registered holder (if issued securities)</b>	N/a
<b>Date of change</b>	N/a
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/a
<b>Interest acquired</b>	N/a
<b>Interest disposed</b>	N/a
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/a
<b>Interest after change</b>	N/a

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/a
<b>If prior written clearance was provided, on what date was this provided?</b>	N/a

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