

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	DECMIL GROUP LIMITED
ABN	35 111 210 390

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Peter Thomas
Date of last notice	6 September 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	17 November 2023
No. of securities held prior to change	<ul style="list-style-type: none">• 1,300,000 Fully Paid Ordinary Shares;• 900,000 Unquoted Options exercisable at \$0.75 expiring 31 October 2024;• 600,000 Class A Performance Rights;• 1,200,000 Class B Performance Rights;• 2,100,000 Class C Performance Rights;• 1,050,000 Class D Performance Rights;• 1,050,000 Class E Performance Rights; and• 1,704,411 RCPS.
Class	Unquoted Performance Rights

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Number acquired	<ul style="list-style-type: none"> • 1,023,591 Class F Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028; • 1,023,591 Class G Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028; • 1,023,591 Class H Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028; • 1,023,591 Class I Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028; and • 1,023,591 Class J Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028.
Number disposed	N/a
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<ul style="list-style-type: none"> • 1,300,000 Fully Paid Ordinary Shares; • 900,000 Unquoted Options exercisable at \$0.75, expiring 31 October 2024; • 600,000 Class A Performance Rights, expiring 30-Sep-25; • 1,200,000 Class B Performance Rights, expiring 31-Jul-25; • 2,100,000 Class C Performance Rights, expiring 7-Dec-27; • 1,050,000 Class D Performance Rights, expiring 31-Jul-24; • 1,050,000 Class E Performance Rights, expiring 31-Jul-25; • 1,704,411 RCPS; • 1,023,591 Class F Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028; • 1,023,591 Class G Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028; • 1,023,591 Class H Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028; • 1,023,591 Class I Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028; and • 1,023,591 Class J Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of unquoted Performance Rights approved by Shareholders during Decmil Group Limited's annual general meeting held on 12 October 2023 (Resolution 8).

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.